

HEALTH POLICY AND MANAGEMENT (MPA)

Health Policy and Management (MPA) Website (<https://wagner.nyu.edu/education/degrees/mpa-health-policy-management/>)

NYSED: 08188 HEGIS: 1202.00 CIP: 51.0702

Program Description

How can we improve healthcare access and quality while reducing costs? What connections exist between community health and factors like housing, transportation, and education? This NYU MPA program offers a unique opportunity to delve into health policy and management, including the crucial ways in which they intersect.

With diverse populations and real-world challenges at your doorstep in NYC, you'll gain practical skills and insights, preparing you to take on the most challenging issues in any healthcare environment.

Program Highlights

- **Convenience & Flexibility.** Our program offers flexible scheduling for both full-time and part-time students, with start terms available in both the Fall and Spring. Full-time students who begin in the Fall can complete the program in as little as two years. Part-time students typically finish in three to four years.
- **Distinguished Faculty.** Learn from premier scholars in various disciplines, including economics, finance, management, political science, law, planning, and healthcare. These highly-accomplished industry leaders will prepare you to effectively address issues across sectors and policy arenas.
- **Real-World Experience.** A year-long capstone project is the pinnacle of your graduate experience, offering an opportunity to apply your skills and knowledge to real-world challenges. Collaborating with peers and expert faculty mentors, you'll take on pressing issues facing healthcare today.
- **Tangible Career Outcomes.** MPA graduates work along the healthcare continuum, government agencies, nonprofits, international organizations, corporate social responsibility departments, and a multitude of other sectors. That includes organizations such as the American Red Cross, Deloitte, Manatt Health, APCO Worldwide, Ernst & Young, Everytown for Gun Safety, NY Green Bank, United Nations, and the U.S. House of Representatives.

Specializations

The Health Policy and Management MPA offers the following specializations:

Health Finance

The Health Finance specialization has two sub-specializations:

Health Financial Management

The Health Financial Management specialization prepares students to organize and interpret financial information as the basis of decision-making.

You'll study financial and managerial accounting, financial statements, business plans, budgeting, capital planning, cost accounting, managerial control, working capital management, and payment systems.

Financial managers measure the flow of funds into and out of the organization, plan for investments in buildings and new technology, and forecast future surpluses and deficits for the organization as a whole and its departments. As a financial manager, you'll work closely with other professionals—accountants, administrators, computer programmers, records managers, and planners—whose decisions have an impact on the organization's financial status and who rely on your skills and advice.

Health Public Finance

The Health Public Finance specialization gives students the concepts and skills needed for careers that focus on the financial aspects of healthcare policy and the healthcare delivery system. You'll take courses in public expenditure analysis, social insurance programs, taxation, and debt financing, among others.

Health public finance positions are located in every sector, and many graduates move between positions during their careers. They might be budget officers and analysts, consultants, finance directors, grant managers, program auditors, financial analysts, bond raters, investment bankers, and bond insurance underwriters.

Health Policy Analysis

The Health Policy Analysis specialization prepares you to develop and evaluate strategies to improve the efficiency of the healthcare delivery system.

As a policy analyst, you may work in a government agency responsible for regulating and financing health services, or for an organization that provides healthcare services, a nonprofit service organization, a professional association, or a foundation. You might be responsible for developing and analyzing data to support policies, assessing new healthcare initiatives using cost-benefit analysis, evaluating programs, analyzing implementation, and developing formal health plans to anticipate future needs for healthcare resources.

This specialization will teach you to develop policy analysis skills, including evaluation design, descriptive and multivariate statistics, program implementation analysis, policy formation assessment, and cost-benefit analysis.

Health Services Management

Our mission is to prepare individuals for leadership roles in healthcare organizations. Our graduates apply their knowledge and skills to make evidence-based decisions that create high-quality, cost-effective healthcare organizations, and that promote health equity and population health. We seek to recruit students who are diverse and who are early-career working professionals. Though most of our students are from the Northeast, we aim for representation from across the U.S. Drawing on a faculty of prominent scholars and practitioners, we deliver a curriculum that emphasizes core competencies and integrates academic coursework and practical experience. Our location in New York City enables students to gain valuable work experience while enrolled in our Program. Program graduates advance or launch their careers in a variety of organizations in the healthcare field.

Topics include design and control in health organizations, management of service operations, personnel and human resources management, information systems, marketing, and strategic planning.

International Policy and Management

The International Policy and Management specialization in the Health Policy and Management program ("International Health") prepares

students to work worldwide in a variety of health settings and in diverse cultures.

You'll learn how health institutional structures and managerial processes vary around the world and gain a comparative interdisciplinary foundation that bridges cutting-edge conceptual thinking, critical analytical techniques, and concrete health management skills. And you'll graduate ready to appreciate and respond to the critical challenges of implementing complex health policies and programs in varying contexts.

Admissions

Admission to the MPA program requires the following:

- Online Application
- Essays
- Resume
- Letters of Recommendation
- Transcripts
- Standardized Test Scores
- Application Fee

See MPA Application Checklist (<https://wagner.nyu.edu/admissions/degree-checklist/mpa/>) for additional admission requirements and instructions specific to this program.

International Applicants should review the International Applicant Checklist (<https://wagner.nyu.edu/admissions/degree-checklist/international/>) for a complete and comprehensive list of application requirements and instructions.

Dual-Degree Options

You can earn the Health Policy and Management MPA alongside a second NYU graduate degree in one of the dual-degree programs listed below. Please note that entry to a dual-degree program requires separate application (<https://wagner.nyu.edu/admissions/degree-checklist/dual/>) and admission to each participating school.

- MPA-MBA program (<https://wagner.nyu.edu/education/degrees/dual-degree-program/mpa-mba/>) with NYU's Leonard N. Stern School of Business
- MPA-MD program (<https://wagner.nyu.edu/education/degrees/dual-degree-program/mpa-md/>) with NYU's Grossman School of Medicine
- MPA-MPH (Global Health Concentration) program (<https://wagner.nyu.edu/education/degrees/dual-degree-program/mpa-mph/>) with NYU's School of Global Public Health

Program Requirements

The program requires the completion of 45 credits. Students must choose one of the following specializations:

Health Finance

Students must choose one of the following sub-specializations:

Health Financial Management

Course	Title	Credits
Core Courses		
CORE-GP 1011	Statistical Methods	3
CORE-GP 1018	Microeconomics	3
CORE-GP 1020	Management and Leadership	3

CORE-GP 1021	Financial Management	3
CORE-GP 1022	Introduction to Public Policy	3

Major Requirements

Select one of the following: ¹		3
HPAM-GP 1830	Introduction to Health Policy and Management	
HPAM-GP 2836	Topics in Health Policy: Policy, Politics, and Power	
HPAM-GP 1833	Strategic Management for Healthcare Organizations	3
HPAM-GP 2845	Healthcare Reimbursement Strategies	3
HPAM-GP 4830	Health Economics: Principles	1.5
HPAM-GP 4840	Financial Management of Health Care Orgs: Principles	1.5
HPAM-GP 4841	Financial Management of Health Care Orgs: Advanced Issues	1.5

Capstone

Select one of the following:		3
CAP-GP 3801 & CAP-GP 3802	Capstone: Advanced Projects in Health Finance, Management, and Policy I and Capstone: Advanced Projects in Health Finance, Management, and Policy II	
CAP-GP 3803	Capstone: Advanced Simulation in Healthcare Management	
CAP-GP 3148 & CAP-GP 3149	Capstone: Advanced Research Projects in Quantitative Analysis I and Capstone: Advanced Research Projects in Quantitative Analysis II	

Electives	13.5
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Total Credits	45
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¹ HPAM-GP 1830 is strongly recommended for students with no prior health policy and management experience (undergraduate or graduate).

Health Public Finance

Course	Title	Credits
Core Courses		
CORE-GP 1011	Statistical Methods	3
CORE-GP 1018	Microeconomics	3
CORE-GP 1020	Management and Leadership	3
CORE-GP 1021	Financial Management	3
CORE-GP 1022	Introduction to Public Policy	3

Major Requirements

Select one of the following: ¹		3
HPAM-GP 1830	Introduction to Health Policy and Management	
HPAM-GP 2836	Topics in Health Policy: Policy, Politics, and Power	
PADM-GP 2140	Public Economics	3
PADM-GP 2902	Multiple Regression and Introduction to Econometrics	3
HPAM-GP 4820	Digital Revolution of Healthcare	1.5
HPAM-GP 4830	Health Economics: Principles	1.5

HPAM-GP 4831	Health Economics: Topics in Domestic Health Policy	1.5
Capstone		
Select one of the following:		
CAP-GP 3801 & CAP-GP 3802	Capstone: Advanced Projects in Health Finance, Management, and Policy I and Capstone: Advanced Projects in Health Finance, Management, and Policy II	3
CAP-GP 3148 & CAP-GP 3149	Capstone: Advanced Research Projects in Quantitative Analysis I and Capstone: Advanced Research Projects in Quantitative Analysis II	
Electives		13.5
HPAM-GP 2836	Topics in Health Policy: Policy, Politics, and Power (recommended elective)	
Total Credits		45

¹ HPAM-GP 1830 is strongly recommended for students with no prior health policy and management experience (undergraduate or graduate).

Health Policy Analysis

Course	Title	Credits
Core Courses		
CORE-GP 1011	Statistical Methods	3
CORE-GP 1018	Microeconomics	3
CORE-GP 1020	Management and Leadership	3
CORE-GP 1021	Financial Management	3
CORE-GP 1022	Introduction to Public Policy	3
Major Requirements		
PADM-GP 2171	Evaluating Programs and Policies	3
HPAM-GP 2836	Topics in Health Policy: Policy, Politics, and Power	3
HPAM-GP 4830	Health Economics: Principles	1.5
HPAM-GP 1830	Introduction to Health Policy and Management ¹	
Tracks		
Students must complete 10.5 credits in one of the tracks listed below:		10.5
Analytics Track		
PADM-GP 2875	Estimating Impact in Policy Research	
PADM-GP 2902	Multiple Regression and Introduction to Econometrics	
HPAM-GP 4831	Health Economics: Topics in Domestic Health Policy	
Select 3 constrained elective credits ²		
Advocacy Track		
PADM-GP 2411	Policy Formation and Policy Analysis	
PADM-GP 4137	Communications and Branding for Nonprofits	
Select 6 constrained elective credits ²		
Capstone		
Select one of the following:		3

CAP-GP 3801 & CAP-GP 3802	Capstone: Advanced Projects in Health Finance, Management, and Policy I and Capstone: Advanced Projects in Health Finance, Management, and Policy II	
CAP-GP 3148 & CAP-GP 3149	Capstone: Advanced Research Projects in Quantitative Analysis I and Capstone: Advanced Research Projects in Quantitative Analysis II	
Electives		9
Total Credits		45

¹ This course is recommended as an elective for students without prior health policy and management undergraduate or graduate coursework experience and should be taken prior to HPAM-GP 2836 Topics in Health Policy: Policy, Politics, and Power.

² For a list of electives, see Health Policy Analysis Specialization (<https://wagner.nyu.edu/education/degrees/mpa-health-policy-management/health-policy-analysis/>).

Health Services Management

Course	Title	Credits
Core Courses		
CORE-GP 1011	Statistical Methods	3
CORE-GP 1018	Microeconomics	3
CORE-GP 1020	Management and Leadership	3
CORE-GP 1021	Financial Management	3
CORE-GP 1022	Introduction to Public Policy	3
Major Requirements		
Select one of the following: ¹		3
HPAM-GP 1830	Introduction to Health Policy and Management	
HPAM-GP 2836	Topics in Health Policy: Policy, Politics, and Power	
HPAM-GP 1833	Strategic Management for Healthcare Organizations	3
HPAM-GP 2825	Continuous Quality Improvement	3
HPAM-GP 4822	Healthcare Information Technology: Public Policy and Management	1.5
HPAM-GP 4830	Health Economics: Principles	1.5
HPAM-GP 4835	Human Resources Management: Principles	1.5
HPAM-GP 4840	Financial Management of Health Care Orgs: Principles	1.5
HPAM-GP 4841	Financial Management of Health Care Orgs: Advanced Issues	1.5
Capstone		
Select one of the following:		3
CAP-GP 3801 & CAP-GP 3802	Capstone: Advanced Projects in Health Finance, Management, and Policy I and Capstone: Advanced Projects in Health Finance, Management, and Policy II	
CAP-GP 3803	Capstone: Advanced Simulation in Healthcare Management	
CAP-GP 3148 & CAP-GP 3149	Capstone: Advanced Research Projects in Quantitative Analysis I and Capstone: Advanced Research Projects in Quantitative Analysis II	

Electives	10.5
Total Credits	45

¹ HPAM-GP 1830 is strongly recommended for students with no prior health policy and management experience (undergraduate or graduate).

International Policy and Management

Course	Title	Credits
Core Courses		
CORE-GP 1011	Statistical Methods	3
CORE-GP 1018	Microeconomics	3
CORE-GP 1020	Management and Leadership	3
CORE-GP 1021	Financial Management	3
CORE-GP 1022	Introduction to Public Policy	3
Major Requirements		
Select one of the following:		3
HPAM-GP 1830	Introduction to Health Policy and Management	
HPAM-GP 2836	Topics in Health Policy: Policy, Politics, and Power	
PADM-GP 2201	Institutions, Governance, and International Development	3
HPAM-GP 4830	Health Economics: Principles	1.5
Select one of the following:		3
PADM-GP 2171	Evaluating Programs and Policies	
PADM-GP 2902	Multiple Regression and Introduction to Econometrics	
Select two constrained elective courses ¹		6
Capstone		
Select one of the Capstone sequences below:		3
CAP-GP 3226 & CAP-GP 3227	Capstone: Advanced Projects in International Policy & Management I and Capstone: Advanced Projects in International Policy and Management II	
CAP-GP 3148 & CAP-GP 3149	Capstone: Advanced Research Projects in Quantitative Analysis I and Capstone: Advanced Research Projects in Quantitative Analysis II	
Electives		
Select 10.5 elective credits		10.5
Total Credits		45

¹ For a list of electives, see International Health Specialization (<https://wagner.nyu.edu/education/degrees/mpa-health-policy-management/international-health/>).

Additional Program Requirements

Professional Experience Requirement (PER)

NYU Wagner is deeply committed to education outside of the classroom. First-hand work experience in your field of choice can be a pivotal experience, and our New York City location offers countless opportunities for career exploration. To this end, NYU Wagner requires all MPA and MUP students to graduate with professional experience that is directly

related to their degree program and field of interest. See Professional Experience Requirement (<https://wagner.nyu.edu/portal/students/careers/resources/per/>) for more information.

Sample Plan of Study

Health Finance

Health Financial Management

Course	Title	Credits
1st Semester/Term		
CORE-GP 1011	Statistical Methods	3
CORE-GP 1018	Microeconomics	3
CORE-GP 1020	Management and Leadership	3
HPAM-GP 1830	Introduction to Health Policy and Management (Health students with prior health policy and management coursework may choose to take HPAM-GP 2836 Topics in Health Policy: Policy, Politics, and Power in the spring instead of HPAM-GP 1830.)	3
Credits		12
2nd Semester/Term		
CORE-GP 1021	Financial Management	3
CORE-GP 1022	Introduction to Public Policy	3
HPAM-GP 1833	Strategic Management for Healthcare Organizations	3
HPAM-GP 4830	Health Economics: Principles	1.5
Elective		1.5
Credits		12
3rd Semester/Term		
CAP-GP 3801 or CAP-GP 3803	Capstone: Advanced Projects in Health Finance, Management, and Policy I or Capstone: Advanced Simulation in Healthcare Management	1.5
HPAM-GP 4840	Financial Management of Health Care Orgs: Principles	1.5
HPAM-GP 4841	Financial Management of Health Care Orgs: Advanced Issues	1.5
Elective		3
Elective		3
Credits		10.5
4th Semester/Term		
CAP-GP 3802	Capstone: Advanced Projects in Health Finance, Management, and Policy II	1.5
HPAM-GP 2845	Healthcare Reimbursement Strategies	3
Elective		1.5
Elective		3
Elective		1.5
Credits		10.5
Total Credits		45

Health Public Finance

Course	Title	Credits
1st Semester/Term		
CORE-GP 1011	Statistical Methods	3
CORE-GP 1018	Microeconomics	3
CORE-GP 1020	Management and Leadership	3
HPAM-GP 1830	Introduction to Health Policy and Management (Health students with prior health policy and management coursework may choose to take HPAM-GP 2836 Topics in Health Policy: Policy, Politics, and Power in the spring instead of HPAM-GP 1830.)	3
Credits		12
2nd Semester/Term		
CORE-GP 1021	Financial Management	3
CORE-GP 1022	Introduction to Public Policy	3
HPAM-GP 4830	Health Economics: Principles	1.5

HPAM-GP 4831	Health Economics: Topics in Domestic Health Policy	1.5
Elective		3
Credits		12
3rd Semester/Term		
CAP-GP 3801	Capstone: Advanced Projects in Health Finance, Management, and Policy I	1.5
PADM-GP 2902	Multiple Regression and Introduction to Econometrics	3
PADM-GP 2140	Public Economics	3
HPAM-GP 4820	Digital Revolution of Healthcare	1.5
Elective		1.5
Credits		10.5
4th Semester/Term		
CAP-GP 3802	Capstone: Advanced Projects in Health Finance, Management, and Policy II	1.5
Elective		1.5
Elective		3
Elective		3
Elective		1.5
Credits		10.5
Total Credits		45

Health Policy Analytics Track

Course	Title	Credits
1st Semester/Term		
CORE-GP 1011	Statistical Methods	3
CORE-GP 1018	Microeconomics	3
CORE-GP 1020	Management and Leadership (Students without prior health policy and management coursework should take HPAM-GP 1830 Introduction to Health Policy and Management in their first semester and take CORE-GP 1020 in the spring.)	3
CORE-GP 1022	Introduction to Public Policy	3
Credits		12
2nd Semester/Term		
CORE-GP 1021	Financial Management	3
PADM-GP 2171	Evaluating Programs and Policies	3
HPAM-GP 2836	Topics in Health Policy: Policy, Politics, and Power	3
HPAM-GP 4830	Health Economics: Principles	1.5
HPAM-GP 4831	Health Economics: Topics in Domestic Health Policy	1.5
Credits		12
3rd Semester/Term		
CAP-GP 3801	Capstone: Advanced Projects in Health Finance, Management, and Policy I	1.5
PADM-GP 2902	Multiple Regression and Introduction to Econometrics	3
Constrained Elective		3
Elective		3
Credits		10.5
4th Semester/Term		
CAP-GP 3802	Capstone: Advanced Projects in Health Finance, Management, and Policy II	1.5
PADM-GP 2875	Estimating Impact in Policy Research	3
Elective		3
Elective		1.5
Elective		1.5
Credits		10.5
Total Credits		45

Advocacy Track

Course	Title	Credits
1st Semester/Term		
CORE-GP 1011	Statistical Methods	3

CORE-GP 1018	Microeconomics	3
CORE-GP 1020	Management and Leadership (Students without prior health policy and management coursework should take HPAM-GP 1830 Introduction to Health Policy and Management in their first semester and take CORE-GP 1020 in the spring.)	3
CORE-GP 1022	Introduction to Public Policy	3
Credits		12
2nd Semester/Term		
CORE-GP 1021	Financial Management	3
PADM-GP 2171	Evaluating Programs and Policies	3
HPAM-GP 2836	Topics in Health Policy: Policy, Politics, and Power	3
HPAM-GP 4830	Health Economics: Principles	1.5
Elective		1.5
Credits		12
3rd Semester/Term		
CAP-GP 3801	Capstone: Advanced Projects in Health Finance, Management, and Policy I	1.5
PADM-GP 2411	Policy Formation and Policy Analysis	3
Constrained Elective		3
Constrained Elective		3
Credits		10.5
4th Semester/Term		
CAP-GP 3802	Capstone: Advanced Projects in Health Finance, Management, and Policy II	1.5
PADM-GP 4137	Communications and Branding for Nonprofits	1.5
Elective		1.5
Elective		3
Elective		3
Credits		10.5
Total Credits		45

Health Services Management

Course	Title	Credits
1st Semester/Term		
CORE-GP 1011	Statistical Methods	3
CORE-GP 1018	Microeconomics	3
CORE-GP 1020	Management and Leadership	3
HPAM-GP 1830	Introduction to Health Policy and Management (Health students with prior health policy and management coursework may choose to take HPAM-GP 2836 Topics in Health Policy: Policy, Politics, and Power in the spring instead of HPAM-GP 1830.)	3
Credits		12
2nd Semester/Term		
CORE-GP 1021	Financial Management	3
CORE-GP 1022	Introduction to Public Policy	3
HPAM-GP 1833	Strategic Management for Healthcare Organizations	3
HPAM-GP 4830	Health Economics: Principles	1.5
Elective		1.5
Credits		12
3rd Semester/Term		
CAP-GP 3801 or CAP-GP 3803	Capstone: Advanced Projects in Health Finance, Management, and Policy I or Capstone: Advanced Simulation in Healthcare Management	1.5
HPAM-GP 4822	Healthcare Information Technology: Public Policy and Management	1.5
HPAM-GP 4840	Financial Management of Health Care Orgs: Principles	1.5
HPAM-GP 4841	Financial Management of Health Care Orgs: Advanced Issues	1.5
Elective		1.5

Elective		3
Credits		10.5
4th Semester/Term		
HPAM-GP 2825	Continuous Quality Improvement	3
HPAM-GP 4835	Human Resources Management: Principles	1.5
Elective		3
Elective		3
Credits		10.5
Total Credits		45

International Policy and Management

Course	Title	Credits
1st Semester/Term		
CORE-GP 1011	Statistical Methods	3
CORE-GP 1018	Microeconomics	3
HPAM-GP 1830	Introduction to Health Policy and Management (Health students with prior health policy and management coursework may choose to take HPAM-GP 2836 Topics in Health Policy: Policy, Politics, and Power in the spring instead of HPAM-GP 1830.)	3
PADM-GP 2201	Institutions, Governance, and International Development	3
Credits		12
2nd Semester/Term		
CORE-GP 1020	Management and Leadership	3
CORE-GP 1021	Financial Management	3
CORE-GP 1022	Introduction to Public Policy	3
HPAM-GP 4830	Health Economics: Principles	1.5
Elective		1.5
Credits		12
3rd Semester/Term		
CAP-GP 3226	Capstone: Advanced Projects in International Policy & Management I	1.5
PADM-GP 2171 or PADM-GP 2902	Evaluating Programs and Policies or Multiple Regression and Introduction to Econometrics	3
Constrained Elective		3
Elective		1.5
Elective		1.5
Credits		10.5
4th Semester/Term		
CAP-GP 3227	Capstone: Advanced Projects in International Policy and Management II	1.5
Constrained Elective		3
Elective		3
Elective		1.5
Elective		1.5
Credits		10.5
Total Credits		45

Learning Outcomes

Upon successful completion of the program, graduates will:

1. Align organizational and institutional policies and practices with mission, strategy, culture, and broader policy objectives.
2. Secure and manage financial resources in a way that aligns with mission and strategy.
3. Demonstrate understanding of the policy lifecycle and the impact of social, economic, demographic, political, environmental, and regulatory factors.

4. Evaluate policies using appropriate, evidence-based methods and tools, including measuring differential impact on sub-populations.
5. Deploy conceptual frameworks to break down problems into constituent elements and to develop solutions.
6. Critically assess and synthesize existing research to identify its contributions and limitations, as well as possible research alternatives.
7. Demonstrate understanding of causality, including distinguishing between correlation and causation, the challenges to estimating causal relationships, and the importance of causality for determining impact.
8. Prepare succinct, well-argued, and well-organized written materials and verbal presentations with appropriately incorporated tables, graphs, and other visuals.
9. Translate awareness of the impact of individual and group demographics and identities into appropriate organizational, institutional, and societal policies and practices.
10. Lead projects, programs, and people, and manage resources in ways that adapt to changing social, economic, demographic, technological, and political conditions.

Policies

NYU Policies

University-wide policies can be found on the New York University Policy pages (<https://bulletins.nyu.edu/nyu/policies/>).

Wagner Policies

Additional academic policies can be found on the Wagner academic policy page (<https://bulletins.nyu.edu/graduate/public-service/academic-policies/>).