

EXECUTIVE COACHING AND ORGANIZATIONAL CONSULTING (MS)

Department Website (<https://www.sps.nyu.edu/homepage/academics/masters-degrees/ms-in-executive-coaching-and-organizational-consulting.html>)

NYSED: 40590 **HEGIS:** 0515.00 **CIP:** 52.0213

Program Description

The Human Capital Management department successfully launched its Master of Science in Executive Coaching and Organizational Consulting in Fall 2020. This graduate program is designed to address the growing demand for highly skilled and academically trained executive coaching and organizational consulting professionals. Students will be prepared to enhance individual and organizational effectiveness through coaching leaders on goal-setting, presence, performance, and effective communication as well as consulting with leaders on organizational culture, systems and design. Leading academics and industry practitioners will bridge evidence-based science and applied practice to empower students to become more influential and strategic executive coaches and organizational consultants.

This 30-credit accelerated program can be completed entirely online, onsite or in a blended format. It is also aligned with the International Coach Federation (ICF) competency model and ethical standards. Full-time students can complete the degree within one year, while part-time students can complete the degree in two to three years.

Admissions

All applicants to the School of Professional Studies (SPS) are required to submit the general application requirements (<https://www.sps.nyu.edu/homepage/admissions/admissions-criteria-and-deadlines/general-graduate-admissions-criteria.html>), which include:

- Application Fee
- College/University Transcripts
- Résumé
- Statement of Purpose
- Degree Requirements
- Recommendations
- Kira Talent Assessment
- Degree-Specific Requirements
- English Language Assessment
- Pearson Versant English Placement Test
- International Transcript Evaluation
- International Student Visa Requirements

See degree specific application requirements (<https://www.sps.nyu.edu/homepage/admissions/admissions-criteria-and-deadlines/graduate-programs.html>) for instructions specific to this program.

Program Requirements

The program requires the completion of 30 credits, comprised of the following:

Course	Title	Credits
Fundamental Core Requirements		
ECOC1-GC 1000	Immersion Fundamentals Residency	3
Module 1		
ECOC1-GC 1010	Science of Behavior & Change	3
ECOC1-GC 2030	Coaching Special Topics	1.5
ECOC1-GC 2040	Consulting Special Topics	1.5
ECOC1-GC 1030	Business Strategy	1.5
ECOC1-GC 1040	Business Communications	1.5
Module 2		
ECOC1-GC 2010	Consulting Practices	3
ECOC1-GC 2020	Coaching Practices	3
ECOC1-GC 1020	Research Process and Methodology	3
Module 3		
ECOC1-GC 3010	Consulting Mastery	3
ECOC1-GC 3020	Coaching Mastery	3
ECOC1-GC 4000	Capstone	3
Total Credits		30

Sample Plan of Study

Full-Time Plan of Study

Course	Title	Credits
1st Semester/Term		
ECOC1-GC 1000	Immersion Fundamentals Residency	3
ECOC1-GC 1010	Science of Behavior & Change	3
ECOC1-GC 2030	Coaching Special Topics	1.5
ECOC1-GC 2040	Consulting Special Topics	1.5
ECOC1-GC 1030	Business Strategy	1.5
ECOC1-GC 1040	Business Communications	1.5
Credits		12
2nd Semester/Term		
ECOC1-GC 2010	Consulting Practices	3
ECOC1-GC 2020	Coaching Practices	3
ECOC1-GC 1020	Research Process and Methodology	3
Credits		9
3rd Semester/Term		
ECOC1-GC 3010	Consulting Mastery	3
ECOC1-GC 3020	Coaching Mastery	3
ECOC1-GC 4000	Capstone	3
Credits		9
Total Credits		30

Part-Time Plan of Study

Course	Title	Credits
1st Semester/Term		
ECOC1-GC 1000	Immersion Fundamentals Residency	3
ECOC1-GC 1010	Science of Behavior & Change	3
Credits		6
2nd Semester/Term		
ECOC1-GC 2010	Consulting Practices	3
ECOC1-GC 2020	Coaching Practices	3
Credits		6
3rd Semester/Term		
ECOC1-GC 3010	Consulting Mastery	3
ECOC1-GC 3020	Coaching Mastery	3
Credits		6

4th Semester/Term		
ECOC1-GC 2030	Coaching Special Topics	1.5
ECOC1-GC 2040	Consulting Special Topics	1.5
ECOC1-GC 1030	Business Strategy	1.5
ECOC1-GC 1040	Business Communications	1.5
Credits		6
5th Semester/Term		
ECOC1-GC 1020	Research Process and Methodology	3
Credits		3
6th Semester/Term		
ECOC1-GC 4000	Capstone	3
Credits		3
Total Credits		30

Learning Outcomes

Upon successful completion of the program, graduates will:

1. Apply the foundations of behavioral sciences underlying coaching and consulting practices.
2. Employ solution-focused coaching and consulting approaches in working with individuals, teams, and organizations.
3. Assess the efficacy and measure the impact of coaching and consulting solutions for individuals, teams, and organizations.
4. Develop and apply the industry recommended core coaching competencies in an organizational setting.
5. Utilize leading consulting frameworks in developing customized consulting approaches.
6. Adapt a broad spectrum of coaching and consulting tools and techniques to effectively conduct a client engagement.
7. Analyze client needs to adopt a client-centric approach to coaching and consulting engagements.
8. Manage all stages of coaching and consulting projects to optimize individual, team, and organizational performance within diverse practice areas.
9. Incorporate highest professional standards and codes of ethics to support coaching and consulting engagements.
10. Practice inclusion and keep bias out of coaching and consulting client interactions.

Policies

NYU Policies

University-wide policies can be found on the New York University Policy pages (<https://bulletins.nyu.edu/nyu/policies/>).

School of Professional Studies Policies

Additional academic policies can be found on the School of Professional Studies academic policy page (<https://bulletins.nyu.edu/graduate/professional-studies/academic-policies/>).