

# NURSING HOME ADMINISTRATION (CNHA1-CE)

## **CNHA1-CE 9001 Human Resource Management (0 Credits)**

This course provides a comprehensive overview of attracting, developing, and managing people in organizations, with a specific focus on the healthcare field. Topics covered include recruitment, selection, induction, training, performance appraisals, wage problems (including evaluation), grievances, morale, safety, fringe benefits, and turnover.

**Grading:** SPS Non-Credit Graded

**Repeatable for additional credit:** Yes

## **CNHA1-CE 9002 Financial Management of Health Services (0 Credits)**

This course covers the concepts and practical application of financial management approaches to healthcare organizations. Special attention is given to financial problems and issues, the changing costs of healthcare, and future needs and trends. Review budgeting and accounting methods, insurance issues, and basic expenditures and revenues. Examine general patterns in the flow of money in health services, focusing on how certain crucial economic behaviors and decision-making operate in the American healthcare system. Also, learn break-even analysis, capital and operating budget techniques, strategic financial planning, and methods for writing and developing business plans. Additional topics covered include the role that DRGs (diagnosis-related groups) play in regulation and planning and changes in reimbursement methodology.

**Grading:** SPS Non-Credit Graded

**Repeatable for additional credit:** Yes

## **CNHA1-CE 9003 Nursing Home Administration (0 Credits)**

This course provides a framework for acquiring knowledge about the role and responsibilities of nursing home administrators. Discuss the domains of practice for administrators established by the American College of Health Care Administrators (ACHCA), including organizational management and general administration; resident care oversight; and human resource, financial, environmental, and regulatory management.

**Grading:** SPS Non-Credit Graded

**Repeatable for additional credit:** Yes

## **CNHA1-CE 9004 Gerontology (0 Credits)**

As baby boomers advance into old age, the segment of the population over age 65 will increase dramatically. It is estimated that soon there will be more than 70 million baby boomers age 65 and older. The needs of baby boomers, which are likely to diverge from those of previous generations, will present great challenges and opportunities for healthcare providers. Understanding this generation as it ages requires knowledge of what deteriorative changes occur during this period of life and how these changes can affect the individual's ability to survive. This course explores many issues affecting the older adult, including human aging as a global experience; theories of aging; physical and psychological aspects of aging; disease conditions associated with the aging process; environmental, economic, political, and sociological issues affecting older adults; ethical considerations; and needs for end-of-life care.

**Grading:** SPS Non-Credit Graded

**Repeatable for additional credit:** Yes

## **CNHA1-CE 9005 Legal Aspects of Healthcare (0 Credits)**

Many decisions that healthcare professionals must make each day invoke legal and bioethical principles and have potential legal consequences. The law is in a constant state of flux, and as a healthcare management student or professional, you must possess a basic knowledge of the current law as it applies to your areas of responsibility. You also must be able to identify problems that require legal counsel. This course provides a working knowledge of up-to-date health law to help you make decisions that are consistent with applicable legal principles. Also, gain an understanding of how the law relates to the provision of health services in an era of increased awareness by consumers of their rights.

**Grading:** SPS Non-Credit Graded

**Repeatable for additional credit:** Yes